

Team Training Solutions

Accelerate your team's performance with professional training solutions

Case study

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Summary

A flexible on-demand training programme to ensure a leading biotech could develop their employees knowledge whilst avoiding any impacting on their current project schedules.

Scenario

A biotech company wanting to provide learning and development for their bioprocess and biomanufacturing teams in line with their individual development plans.

The key objectives were:

1. To support the organisation in conducting a training analysis and suggesting appropriate courses for the team.
2. Avoid any disruption to their current projects and the programme schedules.
3. A cost-effective approach.

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Educo life sciences solution

We would conduct a simple but effective training analysis of individuals within the various groups to highlight several areas of development. For example, bio-analytical, upstream bioprocess and continuous manufacturing.

We would then develop a series of on-demand online training courses on these topics that followed a clear learning pathway to meet individual learning requirements. The courses would consist of bitesize videos, quizzes, case studies and further reading material which could be accessed at anytime and anywhere with internet.

We would design and develop the learning modules. We would also host the modules on our learning portal which means we can provide monitoring reports and support individual learners. We would then provide regular updates such as access, time spent on the programmes and course completion.

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How would this help?

The online programmes would allow the teams to learn at times convenient to them and around their scheduled projects. They would have the opportunity to select those courses and modules that were specific to their role and own personal learning goals. The organisation can roll this out to a larger number of people making it very cost-efficient. This will enable the organisation to avoid any wasted time and avoid losing any continuity on their current projects whilst making sure their team is ready for new and future challenges.